

CERTIFIED NURSE MIDWIFE POSITION

Salary \$95K (the CNMI enjoys one of the lowest tax burdens in the U.S., so please compare using tax information provided below)

Qualifications:

Bachelors of Science (RN's)

Masters in Nursing Specialty:Midwifery.

Complete midwifery education program accredited by the ACME.

1 year CNM experience required.

AMCB Certified

Must be U.S. or Canadian trained

CNMI license required (application process supported by HR staff)

Licensing and credentialing takes 6-8 weeks (Process: Present CV and, if cleared, a candidate will be notified by email to submit three (3) recent references.)

Job Description:

Certified Nurse Midwives work within the OB/GYN department, in the inpatient and outpatient setting. They work with collaboration or referral to OB/GYNs or other healthcare providers as needed, to provide complete obstetrical, gynecological, women's health screening, and neonatal transition care. Outside of set clinic hours they work in the inpatient setting in the role of a Certified Nurse Midwife and when needed as a Labor and Delivery nurse.

We are a remote island, and the only hospital and ICU. Our patients are culturally diverse, and English is usually not their first language. The nearest gynecologist oncologist or maternal fetal medicine is in the Philippines or Hawaii. Resources are limited in general, so creativity and flexibility are truly an asset here.

The hospital's scope of services includes emergency medicine, obstetrics, post-partum care, nursery, adult and neonatal intensive care, surgery, general medicine, pediatrics, nursing, physical therapy, respiratory care, radiology, medical social services, dietetic and food services, medical laboratory, pharmacy, hemodialysis, mental health and various outpatient services. We are a busy community hospital, with more than 60,000 outpatient visits each year. The hospital is also very full, with a daily census nearing 90% of capacity.

Duties and Responsibilities:

Cares for patients antepartum, intrapartum, and postpartum, including evaluation, diagnosing and treatment.

Performs Gynecology care through the lifespan, including but not limited to the evaluation, diagnosis and treatment of uterine bleeding, infections.

Works as a team with other healthcare practitioners to develop protocols and policies in clinic and on Labor and Delivery.

Attends and participates in OB/GYN department meetings.

Assesses intrapartum fetal well being and position. Evaluation of labor progress. Delivery of the newborn. Placement of fetal scalp electrodes if needed.

Cuts episiotomies as needed. Suturing of episiotomies/lacerations (1st and 2nd degree).

Assesses for spontaneous rupture of membranes (SROM).

Performs emergency measures and arranges for immediate contact of Obstetrician when complications arise.

Performs Urinary Foley catheter and IV placement. Administering medication as prescribed.

Understands the policies and procedures and protocols of L& D.

Performs other related duties as assigned.

Benefits:

\$10,000 one-time signing bonus for initial contracts of at least 2 years.

International flight from the point of recruitment for the employee. Return flight to original embarkation is included and will be arranged upon completion of contract.

Malpractice coverage is provided under the CNMI Government Liability Act (essentially identical to the Federal Tort Claims Act).

Reimbursement of up to \$250 for pre-employment health screening costs.

Annual Leave: Accrues at eight (8) hours per pay period (bi-weekly), with a full-time Employment Contract

Sick Leave: Accrues at four (4) hours per pay period (bi-weekly)

Up to 5 days of paid leave for CME.

Health and Life Group Insurance: Cost-sharing per Corporate policies

Health Insurance: AETNA Health Insurance

Life Insurance: Individual Assurance Company Life, Health, & Accident (IAC)

401a Retirement Plan Option: ASC Trust Corporation

National Health Service Corp site. Those eligible can apply for loan repayment.

What is great about this job:

Tropical island climate without seasons, steady average temp of 84 degrees with occasional short rain showers.

World-class snorkeling and dive spots in crystal-clear waters.

Affordable jumping-off point for exploring Asia and the Western Pacific Islands.

Fascinating WWII and Pacific Islander historical sites.

Tort reform area with minimal risk of litigation based on CNMI laws.

One of the lowest tax burdens in the U.S.:

If in the CNMI 183 days or more during the tax year (and otherwise meets requirements), then CNMI residency status is met for that year. Earnings within the Commonwealth are taxed at no more than the maximum CNMI ("state") tax rate of 9%. Also, there is no sales or property tax in the CNMI.

Additionally, a rebate of net income tax paid on CNMI source income is an incentive in the net income system. The amount subject to rebate (rebate base) is generally the tax on CNMI source net income less allowable credits.

Finally...life outside of the hospital gets even better. Living on Saipan is simple, but maintains some of the creature comforts that you wouldn't otherwise get on an island this size. Quite reasonable cost of living, great restaurants, golf, water sports, diving, and easy access to travel throughout the world with direct flights to Guam, Korea, Japan, Hong Kong. Also, it is a great place for a family. There are good early education schools, as well as both public and private high schools that send students to top colleges and universities in the US, Europe, and Asia. Many WWII history sites and museums, along with artifacts from the war that you can find while exploring the jungle or swimming in the lagoon.