

## **DENTIST OPPORTUNITY IN SAIPAN**

The Commonwealth Healthcare Corporation (CHCC) is an 86-bed, Medicare-certified hospital on the island of Saipan. We are a U.S. commonwealth located in the Western Pacific, a little north of Guam. To learn more about our island and hospital, we invite you to visit our website at [saipandoctors.com](http://saipandoctors.com). We also recommend checking out the website for Marianas Visitors' Authority at [www.mymarianas.com](http://www.mymarianas.com).

We want to share a couple of other things about CHCC. First of all, our patients are lovely. They are appreciative, generally accepting, polite, and very grateful. Interventions available for them are less than on the mainland, but the patients are equally sick, so flexibility and a can-do attitude is a must.

As for the "corporate culture," one of our physicians volunteered, "[I] enjoy working with my colleagues and hospital administration. I have never been pressured to see more patients, bill more services, or compromise good healthcare in any way. From the top down, everyone's priority is patient care." If you want to make a difference and feel like you are contributing to something bigger, there are plenty of opportunities here.

**SALARY:** Up to \$156,000 Based on Experience

### **DUTIES & RESPONSIBILITIES:**

- Administer anesthetics to limit the amount of pain experienced by patients during procedures.
- Use masks, gloves and safety glasses to protect themselves and their patients from infectious diseases.
- Examine teeth, gums, and related tissues, using dental instruments, x-rays, or other diagnostic equipment, to evaluate dental health, diagnose diseases or abnormalities, and plan appropriate treatments.
- Formulate plan of treatment for patient's teeth and mouth tissue.
- Use air turbine and hand instruments, dental appliances and surgical implements.
- Diagnose and treat diseases, injuries, or malformations of teeth, gums, or related oral structures and provide preventive or corrective services.
- Advise or instruct patients regarding preventive dental care, the causes and treatment of dental problems, or oral health care services.
- Treat exposure of pulp by pulp capping, removal of pulp from pulp chamber, or root canal, using dental instruments.
- Write prescriptions for antibiotics or other medications.
- Design, make, or fit prosthodontic appliances, such as space maintainers, bridges, or dentures, or write fabrication instructions or prescriptions for denturists or dental technicians.
- Other related duties as assigned.

## **QUALIFICATIONS:**

- Permanent much preferred, locums possible
- Must hold DDS or DMD Degree
- Must be Medicare reimbursement eligible
- CNMI license required (application process supported by HR staff)  
Licensing and credentialing takes 6-8 weeks (Process: Present CV and, if cleared, candidate will be notified by email with employment application attached. Three recent references are also required.)

## **BENEFITS:**

- \$10,000 one-time signing bonus for initial contracts of at least 2 years.
- International flight from the point of recruitment for the employee. Return flight to original embarkation is included and will be arranged upon completion of contract.
- Malpractice coverage is provided under the CNMI Government Liability Act (essentially identical to the Federal Tort Claims Act).
- Reimbursement of up to \$250 for pre-employment health screening costs.
- Annual Leave: Accrues at eight (8) hours per pay period (bi-weekly), with a full-time Employment Contract
- Sick Leave: Accrues at four (4) hours per pay period (bi-weekly)
- Up to 5 days of paid leave for CME.
- Health and Life Group Insurance: Cost-sharing per Corporate policies
- Health Insurance: AETNA Health Insurance
- Life Insurance: Individual Assurance Company Life, Health, & Accident (IAC)
- 401a Retirement Plan Option: ASC Trust Corporation
- National Health Service Corp site. Those eligible can apply for loan repayment.

## **What is great about this job:**

- Tropical island climate without seasons, steady average temp of 84 degrees with occasional shortrain showers.
- World-class snorkeling and dive spots in crystal-clear waters.
- Affordable jumping-off point for exploring Asia and the Western Pacific Islands. Fascinating WWII and Pacific Islander historical sites.
- Lowest tax burden in the U.S.:

If in the CNMI 183 days or more during the tax year (and otherwise meets requirements), then CNMI residency status is met for that year. As a result, earnings are taxed at the maximum CNMI ("state") tax rate of 9% and there is a 90% rebate on U.S. federal income tax earned within the CNMI.

Finally, life outside of the hospital gets even better. Living on Saipan is simple, but maintains some of the creature comforts that you wouldn't otherwise get on an island this size. We have quite reasonable cost of living, great restaurants, golf, water sports, diving, hiking, and easy access to travel to Korea, Japan, Hong Kong, and other Asian countries. We also have many WWII history sites and museums, along with artifacts from the war, that you can find while exploring the jungle or swimming in the lagoon.

For recruitment information, contact: [saipanrecruiter@gmail.com](mailto:saipanrecruiter@gmail.com) or [angelica.sabino@chcc.health](mailto:angelica.sabino@chcc.health)