FAQ’s:

**Will the hospital pay to fly me to Saipan? What about return flights?** Yes. CHC will cover airfare for the employee only from the point of recruitment to Saipan. Upon completion of the initial contract, CHC will pay for the employee’s return airfare.

**Will the hospital pay for housing? Will CHCC pay for me to ship items to Saipan?** The hospital will offer a $10,000 sign on bonus to help with relocation costs for new hires signing a 2-year contract.  For locum tenens providers, housing and car rentals are covered for the duration of the contract.

**Can I bring my dog/cat?** Yes, but at your own expense.  Check our page on this at https://www.saipandoctors.com/bringing-pets-to-saipan

**How long are the contracts?** Full-time providers usually sign 2-year contracts.  Locum tenens providers may be anywhere from a few weeks to 6 months.

**Can I work 2 weeks on, 2 weeks off?** The schedule for each specialty is specified in each job description.

**Is Saipan a good place for families?** Yes. Saipan provides ample opportunities for families with children and teens to learn, explore, and grow.

**What are the schools like?** There are a number of public and private schools on Saipan covering all grade levels. Both have sent graduates to Ivy league-level schools in the States and Asia.  The high schools offer a variety of AP classes, participate in the Junior State of America (along with other specialty academic programs), and have had top national award winning groups in areas as diverse as aeronautical design and musical theater.  The CNMI also has active educational theater, speech, and debate programs for all grade levels. Extra-curricular sports on-island (some connected with schools, some not) include track and field, soccer, swimming, rowing, basketball, and volleyball, among others.  For highschoolers, bear in mind the great advantage of applying to colleges from a unique location, and note we are a part of the Western Undergraduate Exchange (WUE) family, allowing instate tuition when attending a large number of universities and colleges in the Western states.

 *PLEASE NOTE:  Our experience with the schools on Saipan has been good overall, but that is not everyone’s experience.  Best advice: Investigate, ask around, and be flexible.*

 **What is the malpractice coverage?** The malpractice coverage is Tort Claims.  Also, the area has a non-litigious culture with minimal risk of litigation based on CNMI laws.

**How much vacation time?** Vacation time is earned 1 day per 2 week pay period, for a total of 26 days per year.   **Paid holidays?** All State and federal holidays are paid. The CNMI has 7 extra State holidays each year, for a total of 13 paid holidays.

 **Do you sponsor visa waivers?** Yes.