

## **FAMILY MEDICINE PHYSICIAN / NURSE PRACTITIONER /PHYSICIAN ASSISTANT (Tinian and/or Rota)**

The Commonwealth Healthcare Corporation (CHCC) is seeking an adventurous Family Medicine Providers, including Physician and Nurse Practitioner/Physician Assistant who is ready for a unique opportunity in Global Health, and a chance to live on a tropical island paradise, on Rota or Tinian! This opportunity allows you to service in an underserved community while maintaining a great work-life balance.

### **Where We Are?**

CNMI is part of an island chain located north of Guam in the western pacific. The three inhabited islands are Saipan, Tinian and Rota. Saipan is home to 85% of the population and the territory's only hospital. The islands are rich in history from the arrival of pacific islanders through World War II battles.

Tinian is about 130 miles north of Guam and 5 miles southwest of Saipan, where the Commonwealth Healthcare Corporation hospital is located. The island is the site of the historic North Field and the Atomic Bomb Pits, the loading and launching point of WWII's Enola Gay.

Further south, the island of Rota possesses a unique character that wins over just about everyone that goes there. It is the home of several interesting places, including the ancient Taga Stone Quarry and the popular Bird Sanctuary. It is located about 60 miles from Guam and 80 miles from Saipan. An added bonus for our area is that the great lands of Asia are just a short (and affordable) hop away!

To discover more about these islands, visit the website for Marianas Visitors' Authority at [www.mymarianas.com](http://www.mymarianas.com). You may also want to visit the website at [www.saipandoctors.com](http://www.saipandoctors.com) which may help to give you a feel for the overall healthcare community in the Northern Mariana Islands.

Tinian and Rota are remote islands, each with a population around 1,500. This is a fairly isolated assignment and requires strong interest and well-rounded experience in rural medicine practice. A broad skill-set is needed along with the ability to know when to send the patient on or ask for help. Both Tinian and Rota have limited and frequently changing resources. The ER and on-call staff in Saipan are always available for consultation. The EHR is RPMS--essentially the same as VistA at VA hospitals.

### **Qualification Requirements:**

- Must be U.S. or Canadian trained.
- Board certification required.
- Family Medicine Experience required.
- ACLS/BLS required.
- CNMI license required. (Application process supported by Human Resources staff)
- Must have at least 2 years experience in solo or remote practice seeing patients of all ages

### **Schedule:**

The schedule is worked out between the providers, and typically will be 8 a.m. to 4 p.m., Monday through Friday. Overall, the workload is light, but can get busy on occasion, with an average of 10-20 patients a day.

**Benefits include:**

- \$10,000 relocation assistance for new, off-island hires signing an initial contract of at least 2-years.
- International flight from the point of recruitment for the employee. Return flight to original embarkation is included and will be arranged upon completion of contract.
- Malpractice coverage is provided under the CNMI Government Liability Act (essentially identical to the Federal Tort Claims Act).
- Reimbursement of up to \$250 for pre-employment health screening costs.
- Annual Leave: Accrues at eight (8) hours per pay period (bi-weekly), with a full-time Employment Contract
- Sick Leave: Accrues at four (4) hours per pay period (bi-weekly)
- Up to 5 days of paid leave for CME.
- Health and Life Group Insurance: Cost-sharing per Corporate policies
- Health Insurance: AETNA Health Insurance
- Life Insurance: Individual Assurance Company Life, Health, & Accident (IAC)
- 401a Retirement Plan Option: ASC Trust Corporation
- National Health Service Corp site. Those eligible can apply for loan repayment.
- \$5,000 a year hardship assistance due to location of assignment

**What is great about this job:**

- Tropical island climate without seasons, steady average temp of 84 degrees with occasional short rain showers.
- World-class snorkeling and dive spots in crystal-clear waters.
- Affordable jumping-off point for exploring Asia and the Western Pacific Islands.
- Fascinating Pacific Islander historical sites.
- Tort reform area with minimal risk of litigation based on CNMI laws.
- One of the lowest tax burdens in the U.S.:

If in the CNMI 183 days or more during the tax year (and otherwise meets requirements), then CNMI residency status is met for that year. Earnings within the Commonwealth are taxed at no more than the maximum CNMI ("state") tax rate of 9%. Also, there is no sales or property tax in the CNMI.

Additionally, a rebate of net income tax paid on CNMI source income is an incentive in the net income system. The amount subject to rebate (rebate base) is generally the tax on CNMI source net income less allowable credits.

If you are interested in the position or have any questions, please contact Susan at [saipanrecruiter@gmail.com](mailto:saipanrecruiter@gmail.com).