

Emergency NPs & PAs Needed

Seeking NPs and PAs motivated to care for an underserved and truly appreciative patient population on the beautiful Pacific island of Saipan, Northern Mariana Islands. A true global health experience while working within America. New graduates welcome to apply.

Clinical Duties

- Most work in main ER on Saipan; 14-bed ER
- Hospital: 80 inpatient + 4 ICU beds; career ER nursing staff
- Lower volumes than typical mainland EDs (~1–1.5 pts/hr)
- Dragon dictation mics; Meditech charting rolling out Feb 2027
- Supportive MDs: 1–2 ER doctors on for consults; no co-signing required; welcome to present any pt
- Also cover Rota/Tinian health centers, typically 1 wk at a time; considerably lower volumes; paid on-call
- Inpatient psych ward; rapid admission. Most transfers as inpatients; almost no ED boarding
- XR/CT/US 24/7. Consults: Gen Surg, Peds, OB, Anesthesia, RT, Psych, Ortho, Cards, Neurosurg, ENT
- Interesting pathology (ciguatera poisoning, acute rheumatic fever); occasional trauma, almost all blunt
- ACLS/PALS required
- Shifts: 9 or 12 hrs (compressed week; work-life balance); time off for travel prioritized

Benefits

- **\$95,000/yr base**; up to +25% (~\$118,750) w/ experience; new grads welcome; CNMI resident tax break

At \$95K base: take-home ~**\$79K** on Saipan vs ~**\$70K** in CA; CA needs ~**\$110K** to match*

*Estimate, not tax advice. 2026 rules; single filer; wages only; standard deduction; full yr as bona fide CNMI resident; before retirement contributions and premiums; incl. Social Security, Medicare, CA SDI.

- **26 paid vacation days** + 14 paid gov't holidays + 5 CME days/yr; paid sick leave
- **\$10K sign-on bonus** (2-yr contract); paid travel to/from Saipan
- Robust health and vision insurance (full-time); generous employer-sponsored 403(b) and 457 plans
- Automatic comprehensive malpractice coverage as a gov't employee
- International setting; English is the official language; all providers US trained
- Small-island living; very reasonable rentals
- Great for families with small kids; several good schools, incl. a Montessori and an international school
- Watersports: paddling, kiteboarding, windsurfing, SCUBA, snorkeling
- Active road-biking and triathlon communities; several great gyms
- Direct flights: Guam, Tinian, Rota, Seoul, Tokyo (Narita), Hong Kong, Manila

For inquiries, please use the contact form at:

saipandoctors.com/contact

Learn more at saipandoctors.com

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<https://www.chcc.health>

